



ENVIRONMENTAL POLICY STATEMENT

LEMAN recognise that our activities can impact upon the environment and we have a duty to carry out measures to minimise and where practical, prevent the effect of pollution and reduce our use of valuable resources.

Through our Environmental Management System (EMS) Impacts and Aspects Register we will we carry out actions to measure, monitor, review and make continual improvements to minimise environmental impacts as a result of our activities. This helps ensure we comply with environmental legislation and other requirements such as associated body requisites and guidance in countries where LEMAN operate.

To achieve our objectives we are committed to;

- Ensuring sufficient means are provided to prevent waste by identifying products that can be re-used, recycled or recovered to minimise unnecessary packaging, pollution and prevent waste to landfill so far as practical.
- Measuring and monitoring actual waste to landfill and implementing waste reduction programmes.
- Working with our vehicle contractors to reduce the distance travelled through effective route planning and optimisation of vehicle fill, reducing empty running.
- Conduct audits at LEMAN sites to identify areas for improvement.
- Ensure manufacturers of products we lease or purchase operate robust end of life recycling controls.
- Monitoring energy and water use and implementing measures to reduce consumption.
- Assess environmental full life-cycle costing within equipment procurement procedures.
- Consider environmental issues and energy performance if acquiring, designing and refurbishing buildings.
- Assess the environmental impact of any new processes or services we introduce.
- Monitor noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.

This Environmental Policy Statement applies to LEMAN and where required, is made available to the public and interested parties such as employees, suppliers, contractors, investors, customers and regulators via the LEMAN website and is displayed at LEMAN Sites.

Nigel Gutcher

CEO LEMAN

Dated 6/5/2023